



SA Childcare Association
Stronger Together!

GENERAL TERMS AND CONDITIONS

Additional HR/IR Services not covered by the toolkit:

1. Conducting of disciplinary/appeal hearings, personnel meetings, training and or the attending of CCMA cases etc.
2. A 50% deposit is payable before commencement of work.
3. Due to the nature of the service offered this quotation is an estimate and it is subject to real number of hours spend.
4. Cost:
 - a. Association Member:
 - i. Traveling cost R4.50 per/ Km
 - ii. Hourly rate R350.00
 - b. Non-Association Member:
 - i. Traveling cost R5.50 per /Km
 - ii. Hourly rate R450.00
5. On completion of the service, the final invoice will be submitted to you via email and or WhatsApp. This invoice is payable within 7 days and or at the last working day of the specific month.

Upon signature hereof, you agree to the terms and conditions of this quotation.

Signed on this _____ day of _____ 20__ .

Client Signature